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8904 Fairbanks N. Houston Road • Houston, TX 77064

P: 713 466-5395 • F: 713 466-8198 • www.boyerinc.com

Heavy Equipment Diesel Mechanic – Apprentice

Job Summary

Boyer, Inc. is seeking a Heavy Equipment Diesel Mechanic Apprentice to join our team. The ideal candidate will assist with the inspection, diagnosis, maintenance, and repair of heavy construction equipment used on our projects. This is an entry level role for someone who is mechanically inclined, safety-focused, eager to learn, and interested in developing a career as a heavy equipment diesel mechanic.

Key Responsibilities

- Assist mechanics with preventative maintenance and repairs on heavy construction equipment, including excavators, dozers, loaders, compact equipment, cranes, trenchers, backhoes, generators, pumps, and service trucks.
- Help inspect, troubleshoot, and repair diesel engines, hydraulic systems, electrical systems, drivetrains, braking systems, and undercarriage components under supervision.
- Perform basic maintenance tasks such as fluid checks, filter changes, greasing, cleaning, and visual inspections.
- Assist with the use of diagnostic tools, testing equipment, technical manuals, schematics, service bulletins, and equipment specifications.
- Maintain tools, parts, service areas, and work trucks in a clean, organized, and safe condition.
- Document work performed, parts used, and maintenance activities as directed.
- Support field service repairs at construction sites as needed.
- Follow all company safety procedures, manufacturer requirements, and applicable regulations.
- Communicate equipment issues, repair progress, and parts needs to mechanics, supervisors, and equipment operators.
- Learn proper maintenance practices, safe equipment operation, and troubleshooting procedures from experienced mechanics.

Qualifications

- Valid Texas Driver's License with a clean driving record.
- High school diploma or equivalent.
- Mechanical knowledge and interest in diesel engines, hydraulics, electrical systems, and heavy equipment repair.
- Ability to follow instructions, ask questions, and work safely under supervision.
- Ability to lift tools, parts, and equipment components and perform physically demanding tasks.
- Dependable, punctual, and willing to learn in both shop and field environments.
- Strong communication, organization, and problem-solving skills.
- Ability to work independently on assigned tasks after proper training.

Preferred Skills

- Previous experience working around construction equipment, trucks, trailers, farm equipment, or diesel engines.
- Enrollment in or completion of a diesel technology, heavy equipment, automotive, welding, or technical training program.
- Basic knowledge of hand tools, power tools, shop equipment, and safe work practices.
- Familiarity with welding, cutting, light fabrication, or hydraulic hose repair.
- OSHA 10 certification or willingness to obtain safety training.
- Commercial Driver's License (CDL) or interest in obtaining one.
- Ability to operate heavy equipment for basic movement, testing, and troubleshooting under supervision.

Working Conditions

May require working outdoors in hot, cold, wet, or inclement weather conditions. Work may be performed in repair shops, construction sites, remote project locations, confined spaces, trenches, and uneven terrain. Physical demands include lifting parts and tools, climbing on equipment, bending, kneeling, and standing for extended periods.

Compensation & Benefits

- Competitive pay based on experience and qualifications.
- Paid time off.
- On-the-job training and mentorship from experienced mechanics.
- Opportunities for professional development, certifications, and advancement.

How to Apply:

Submit your resume and contact information to hr@boyerinc.com. Boyer, Inc. is an equal opportunity employer and encourages all qualified individuals to apply.

Boyer, Inc. is a Drug-Free workplace and will conduct a pre-employment drug screen and physical.

It is the policy of Boyer, Inc. to be an equal opportunity employer. The company recruits, hires, trains, and promotes into all job levels the most qualified person without regard to race, color, religion, sex, national origin, age or non-job-related handicap, and the company will not discriminate against a person for any of the above reasons.